

Qais Khan

- Qais Khan is a 3D designer, model and Cl user. He graduated in Furniture and Product Design in Nottingham Trent University.
- As a motivational speaker, he has been fortunate to travel around the world to attend a number of events and conferences including Classic FM in London, the World Health Organisation in Switzerland and workshop in Denmark to share his personal experience.
- He's part of Steering Group and Social Media Coordinator for CIICA.





little support

dealing with difficult employer

bullying

discrimination

lack of communication

the challenges of being deaf/HoH in the

lack of awareness



missing out of office 'chit chat'

mental health

meetings

group conversation

my experience









awareness

using the mini mic

missing out of the office 'chit chat'

dealing with difficult boss/manager

1. ACTION

- Ready, set and go!
- Show off with your skills
- Make a good impression





2. CONNECTION

- Start building a good connection between your colleagues and your boss!
- Develop a friendship
- Communication is a key



3. ACCESSIBILITY

- Don't be afraid to ask for the support
- There are ways that can support you such as mini mic, sign language interpreters, notetakers, hearing loop, captioning etc

4. DISCRIMINATION



- Institutional failure by employers to meet my needs as a deaf/hard of hearing person in the workplace
- So how to handle the discrimination?



5. LEADERSHIP

- USE YOUR VOICE!
- Be a team player
- Stand out from the crowd
- Work with confidence

AND THAT IS HOW YOU DEAL WITH THE WORKPLACE AND THE BOSS!

GOOD LUCK!!

