

Participant Code of Conduct for CIICA online events

By attending an event, a participant automatically agrees to follow this Code of Conduct. Anyone participating in any activity CIICA offers is taken to have agreed to conduct themselves in a safe and respectful manner, to help provide a positive experience for all, free from discrimination, upholding and promoting equality, diversity and inclusion.

Participants are expected to:

- Treat everyone with respect, dignity and consideration; with no harassment or discrimination
- Communicate in a polite and non-disruptive manner, not using swear words. Do not use the platform to criticize specific individuals; making only comments that will not hurt or upset anybody and are relevant to the discussion. This includes the appropriate use of digital forms of communication including any online chat function.
- Respect confidentiality - don't share personal stories, names, or information shared in the event by other participants outside the event without their permission.
- Use technology responsibly - keep your microphone muted when you are not speaking and use chat functions respectfully
- Report concerns: If you have a negative experience share with moderator of event.
- You may not record the event, in any visual or audio format, without prior permission from the organisers. Permission is usually granted only for accessibility requirements, and only for personal use related to those requirements.
- Recognise that our activities are intended to offer a safe space for discussion

CIICA online events are global and include participants from a range of backgrounds, and offer an opportunity for wide ranging discussion, where we can learn from each other. This is only possible when participants respect each other as outlined in this Code of Conduct. If you do not comply with the expectations and requirements set out in this Code of Conduct you may become ineligible for our online events and membership of CIICA.

Thank you for your adherence to these guidelines and support, making our on line events a positive and unique experience for all.

CIICA.AISBL April 2026